

IAM Air Transport District 142

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IAM/SOUTHWEST AIRLINES NOC CUSTOMER PLANNERS NEGOTIATIONS UPDATE

Dear Sisters and Brothers:

Negotiations with Southwest Airlines resumed at company headquarters in Dallas, TX, on April 16 - 17, 2025.

This session was productive, with discussions leading to the following Tentative Agreements:

Article Seven: OvertimeArticle Fourteen: Vacations

• Article Twenty-Two: Holidays/Flexible Time Off

Both parties are committed to establishing additional dates to continue adiscussions on the remaining open Articles before the next scheduled session on May 13 - 15, 2025. We will communicate any progress regarding the scheduling of these additional dates.

Your support and patience are greatly appreciated throughout this process.

Sincerely and fraternally,

John M. Coveny, Jr. Oralia "Lollie" Beecher

President/Directing General Chair General Chair

Negotiating Committee:

David Asher Erica Small

JMC/et al/td

R. Johnsen, General Vice-President, Air Transport Territory

E. Fraser, Chief of Staff, Air Transport Territory

T. Regan, Airline Coordinator, Air Transport Territory

J. Carlson, Air Transport Coordinator

D142 Executive Board