



IAM Union District 142

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Date: June 13, 2025
File: OH/Stores – 2025

2025 – 86

IAM/PSA AIRLINES STORES NEGOTIATIONS UPDATE

Dear Sisters and Brothers:

Your IAM District 142 Negotiating Committee convened on Tuesday, June 10, 2025, in Charlotte, NC, to prepare for negotiations. On Wednesday, June 11, we began direct negotiations with PSA Airlines Stores management for our first Collective Bargaining Agreement (CBA). These negotiations follow certification by the National Mediation Board (NMB) on September 11, 2024.

After months of preparation, your negotiations committee was well-prepared for this first meeting, as shown by the passage of ten articles on the first day, which included Articles 1, 4, 12, 13, 14, 16, 17, 20, 22, and 23. On the second day, your committee presented an additional four articles, consisting of Articles 2, 3, 26, and 27. All article topics are listed on the second page of this bulletin.

Also occurring this week were discussions about the status of PSA Airlines and the scheduling of new dates for future negotiations. Those dates are July 23–24, August 20–21, and September 10–11, 2025.

There is currently an interim transition agreement available on the IAM District 142 website at <https://atd142.org/psa-airlines-stores/>. Your committee has worked diligently to reach this point, so please take a moment to thank them. Please know that during this process, your patience and solidarity are crucial as we work to craft an Agreement that you deserve and will overwhelmingly ratify. Please squash the spread of rumors, as the Union and these bulletins provide factual information about negotiations.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

Ken Coley
General Chair

James M. Samuel
General Chair

Todd Roan
Temp General Chair

Negotiating Committee Members

Rich Jones
DAY

Brittany Brigham
DFW

Michelle Guida
CLT

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
D142 Executive Board

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IAM/PSA AIRLINES STORES ARTICLE INFORMATION

Article 1 – Recognition And Scope of Agreement
Article 2 – Classifications Of Work
Article 3 – Hours Of Service
Article 4 – Wage Rules
Article 5 – Overtime
Article 6 – Field Service
Article 7 – Holidays
Article 8 – Vacations
Article 9 – Seniority
Article 10 – Vacancies And Posted Jobs
Article 11 – Sick Leave and Occupational Injury Leave
Article 12 – Jury Duty
Article 13 – Death In The Family
Article 14 – Leave Of Absence
Article 15 – Grievance And Arbitration Procedure
Article 16 – Work Clothing, Tools And Equipment
Article 17 – Safety And Health
Article 18 – Insurance
Article 19 – Retirement
Article 20 – Reserved For Future Use
Article 21 – Moving Expenses
Article 22 – Savings Clause
Article 23 – No Other Agreement
Article 24 – General And Miscellaneous
Article 25 – Wages
Article 26 – Conduct Of Union Business
Article 27 – Union Shop And Voluntary Dues Check Off
Article 28 – Effective Date, Duration and Signature Page

***** Please note that these Article numbers and topics are subject to change during the course of these negotiations. If you have any questions, please contact a negotiating committee member.**

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