



IAM Union District 142

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Date: August 9, 2025

File: ATV TEB – 2025

2025 – 125

IAM/ATLANTIC AVIATION TEB – TENTATIVE AGREEMENT RATIFICATION VOTE INSTRUCTIONS AND UPDATES

Dear Sisters and Brothers:

Your Tentative Agreement ratification vote will be conducted online by the **IAM Ballot Site**. Voting will open at noon on Tuesday, August 12, 2025, and close at 5:00 p.m. on Wednesday, August 13, 2025.

IAM District 142 will send an email to the personal email address of every member in good standing at Atlantic Aviation TEB, twenty-four (24) to forty-eight (48) hours before the opening of voting. Attached to that email will be a personalized document with the information you need to cast your vote, including the **IAM Ballot Site website URL (and a QR code)**, the **Ballot ID Number**, and your **IAM Card Number**, which you will use to register to vote on the IAM Ballot Site. A sample voting document, like the one you will receive, is attached to this bulletin so you can familiarize yourself with the process.

We expect to have the results soon after voting closes on August 13. Once we have notified the Company and the IAM Air Transport Territory of the outcome of the vote, we will post the results on the District 142 website and email them out to our Atlantic Aviation news bulletin list and text message list.

If you haven't already, now is a great time to sign up for emails and text messages from District 142. To sign up for emails, visit our website at www.atd142.org and click the button at the top of the page titled **“Join Our Email List.”** Be sure to check the box for Atlantic Aviation on the sign-up page. To receive text message alerts from District 142, click the button titled **“Sign up for Text Messages.”**

As a reminder, your District 142 General Chairs, Jim Samuel and Todd Roan, will arrive at TEB Monday morning and depart Tuesday afternoon. They will be in the station and available to answer your questions and concerns about this Tentative Agreement and the vote. Thank you for your support and solidarity through your negotiations. Your Negotiating Committee and District 142 leadership unanimously recommend a **YES VOTE** for this Tentative Agreement.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

James M. Samuel
General Chair

Todd Roan
General Chair

Negotiating Committee Members:
Jose Lugo Kitty Vourtis

Alan Mazza

Gary Drapala

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

POST ON ALL IAM BULLETIN BOARDS

IAMAW Ballot Registration and Voting – Atlantic Aviation TEB

The Ballot Validation ID number shown below is unique to the ballot created for your vote. This ID will be needed in order to register and vote on your ballot.

Ballot site URL: <https://iamballot.iamaw.org/>

Ballot Date/Time: Opens on Tuesday, August 12th, 2025 – 12:00 PM EST and will close on Wednesday, August 13th, 2025 - 17:00 PM EST.

Ballot ID: 356

IAM Card #: *(your card number will be here)*



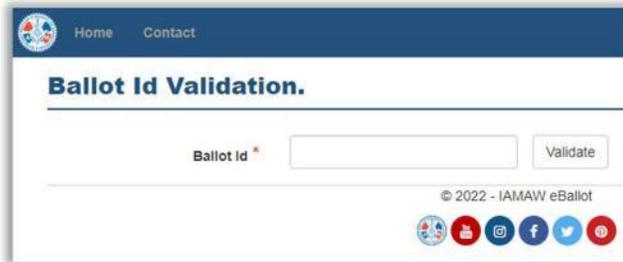
When you scan the QR code or enter this URL into your web browser, you will be taken to the login page of the ballot site.

Enter your credentials if you have previously registered.

Click the “Forgot your password” link if you do not remember the password you registered with.

A screenshot of the IAM Ballot site login page. The page has a dark blue header with navigation links: Home, Administrator, View Vote Results, Manage My Account, Contact, Hello, William!, and Log off. Below the header, the text "Welcome to the IAM Ballot site." is displayed. A list of instructions follows: "If previously registered, enter log in information below.", "If you don't know your password, click Forgot your password?", and "If not registered, click Register as a new user". There are two input fields: "Card No. or Email" and "Password", both marked with an asterisk. A "Log in" button is located below the password field. At the bottom, there is a copyright notice "© 2022 - IAMAW eBallot" and a row of social media icons for YouTube, Instagram, Facebook, Twitter, and LinkedIn.

Enter the Ballot ID number shown above.
Click the “Validate” button.

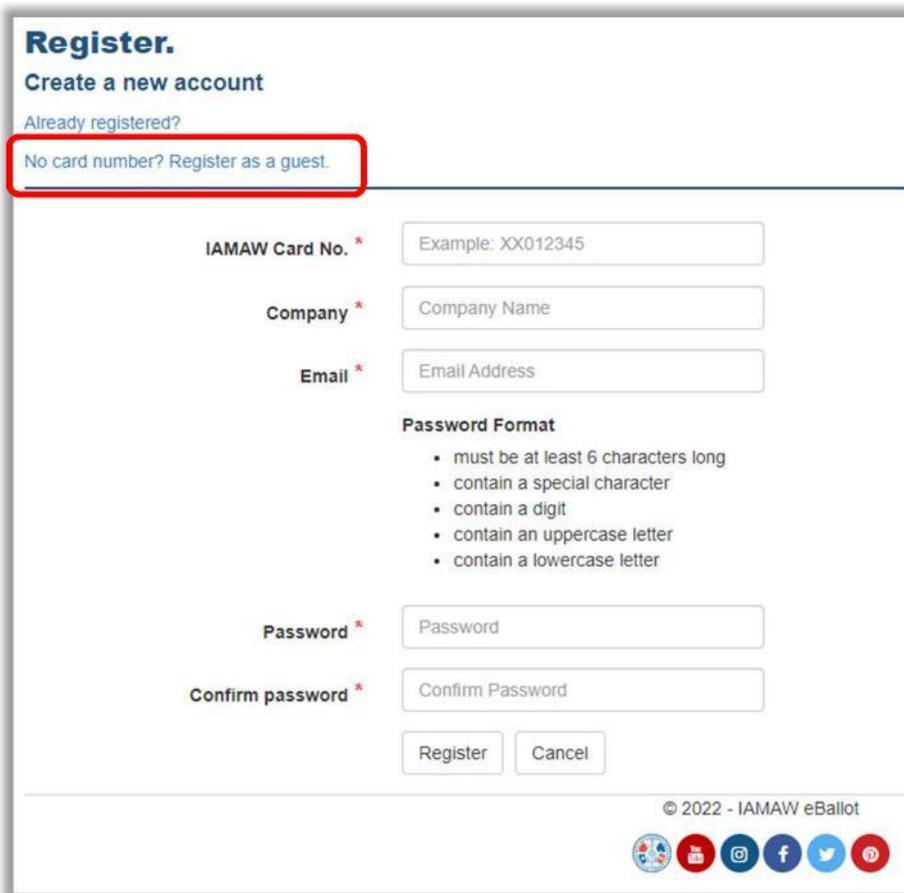


The screenshot shows a web page titled "Ballot Id Validation." with a navigation bar containing "Home" and "Contact". Below the title is a form with a text input field labeled "Ballot Id" with an asterisk, and a "Validate" button. At the bottom of the page, there is a copyright notice "© 2022 - IAMAW eBallot" and a row of social media icons for YouTube, Instagram, Facebook, Twitter, and Pinterest.

Register with IAM Card Number

If you know your IAM card number, enter your required information now. NOTE, all fields are required, password created must meet the required password format as shown.

If you don't know your IAM card number, click on the “No card number? Register as guest” link.

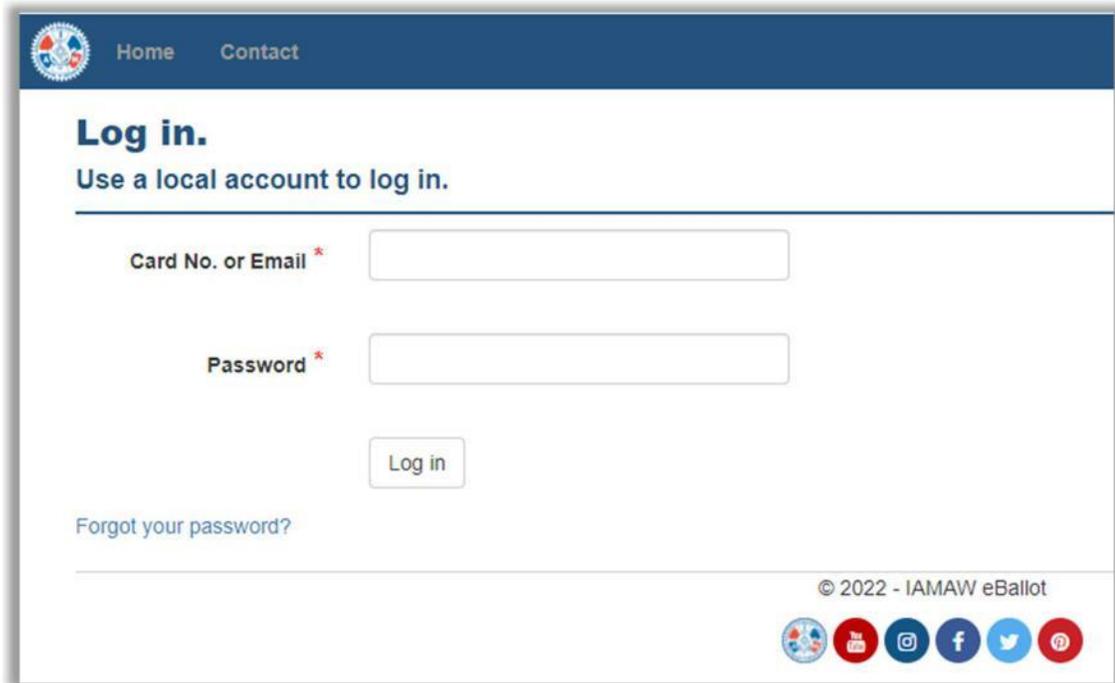


The screenshot shows a registration page titled "Register." with the subtitle "Create a new account". Below the subtitle is a link "Already registered?". A red box highlights a link "No card number? Register as a guest.". The form contains the following fields and sections:

- IAMAW Card No. ***: Text input field with placeholder "Example: XX012345".
- Company ***: Text input field with placeholder "Company Name".
- Email ***: Text input field with placeholder "Email Address".
- Password Format**: A list of requirements:
 - must be at least 6 characters long
 - contain a special character
 - contain a digit
 - contain an uppercase letter
 - contain a lowercase letter
- Password ***: Text input field with placeholder "Password".
- Confirm password ***: Text input field with placeholder "Confirm Password".
- Buttons: "Register" and "Cancel".

At the bottom of the page, there is a copyright notice "© 2022 - IAMAW eBallot" and a row of social media icons for YouTube, Instagram, Facebook, Twitter, and Pinterest.

After Registering, please Log in to the IAM Ballot site to cast your vote



The screenshot shows the login page of the IAM Ballot site. At the top, there is a dark blue header with the site logo on the left and navigation links for "Home" and "Contact". Below the header, the main content area has a white background. It starts with the heading "Log in." followed by the instruction "Use a local account to log in." There are two input fields: "Card No. or Email" and "Password", both marked with a red asterisk. Below these fields is a "Log in" button. A link for "Forgot your password?" is located below the button. At the bottom right of the page, there is a copyright notice "© 2022 - IAMAW eBallot" and a row of social media icons for YouTube, Instagram, Facebook, Twitter, and Pinterest.

After logging into the site you will see the following screen if the ballot is **NOT** open.



The screenshot shows the user dashboard after logging in. The main heading is "Welcome Thomas!" in red, followed by the message "You currently don't have any open ballots for lodge 475." Below this, there is a section titled "Manage Account" in blue, with the subtext "Change your email, company, and password." A "Manage »" button is provided for this section. At the bottom right, there is a copyright notice "© 2022 - IAMAW eBallot" and a row of social media icons for YouTube, Instagram, Facebook, Twitter, and Pinterest.

If the ballot is open for voting you will see the following screen showing your ballot questions and any attached documents for review.

The screenshot shows a web interface for an IMAW Test Ballot. At the top, it says "IMAW Test Ballot Test Ratification Vote". Below that, it instructs the user to "Vote by selecting 'Yes' or 'No' to accept or reject the agenda items." There are two questions, each with two radio button options. The first question asks if the user accepts the proposed agreement, with options "Yes, I accept this agreement" and "No, I reject this agreement." The second question asks if the user is willing to strike if the agreement is not agreed upon, with options "Yes, I am for striking" and "No, I am against striking." At the bottom of the form are two buttons: "Submit Vote" and "Cancel". The footer includes the copyright notice "© 2022 - IMAW eBallot" and a row of social media icons for YouTube, Instagram, Facebook, Twitter, and LinkedIn.

Make your desired selections for each question on your ballot. Click the “Submit Vote” button to submit your ballot. You will see the confirmation screen after casting your vote. You will also receive a confirmation email to the email used when registering.

The screenshot shows a confirmation screen with a dark blue header containing navigation links: "Home", "View Vote History", "Manage My Account", and "Contact". The main content area has a large heading "Thanks for your vote!" followed by two lines of text: "Thank you Thomas for using IMAW's eBallot system to vote on lodge 475's issue." and "Your vote has been cast for IMAW Test Ballot Test Ratification Vote!". There is a "Home »" button. The footer contains the copyright notice "© 2022 - IMAW eBallot" and the same row of social media icons as the previous screen.

The screenshot shows an email confirmation. The header includes: "From: iamBallot@iamaw.org", "Date: November 29, 2022 at 3:10:38 PM EST", "To:", and "Subject: Your Vote has been Cast!". The body of the email starts with "Hello Thomas," followed by "Thank you for using IMAW's eBallot system to vote on lodge 475's issue. Your vote has been cast for IMAW Test Ballot Test Ratification Vote!". It ends with "Thanks, eBallot Support" and the phone number "P:(301) 967-4782".

Congratulations, you have cast your vote!!

Click the “Cancel” button to cancel out of your vote. You can login to vote at another time within the time period set by the Ballot Administrator.