



9633 S. 48<sup>th</sup> St., Ste 100  
Phoenix, Arizona 85044  
(816) 982-6480  
[iamdl142@iamdl142.org](mailto:iamdl142@iamdl142.org)  
<https://atd142.org>

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## Right to Union Reresentation

To All Southwest Airline Members of District 142:

District 142 Leadership/General Chairs want to remind our members that all **IAM represented members** at Southwest Airlines have the right to have Union Representation anytime you have a meeting with leadership that may lead to discipline specifically;

### Article 20 C states:

An employee who completes his probationary period will have the right to have Union representation present, before the employee may be issued discipline at a warning letter, final warning letter, or Performance Improvement Plan level.

There may be times when you are **NOT** asked if you want Union representation, but you have the **RIGHT** to request one.

**If you are denied Union representation, please contact your local shop steward.**

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair

Carrie Leslie	April Butler	Lorraine Fraser	Lollie Beecher	Kenny Champagne
General Chair	General Chair	General Chair	General Chair	General Chair

JMC/rr

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
J. Carlson, Airline Coordinator, Air Transport Territory  
D142 Executive Board

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