



**IAM**  
DISTRICT 142

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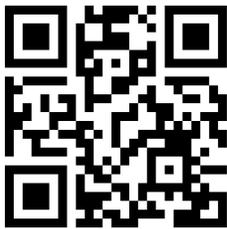
### **IAM/Menzies Aviation IAH Call for Proposals and Survey**

Dear Sisters and Brothers:

District 142 is preparing for the upcoming contract negotiations with Menzies IAH. We are issuing an official Call for Contract Proposals, along with a negotiations survey for our Menzies members.

Submitting contract proposals to your IAM leadership is one way to be directly involved in the negotiations of your Collective Bargaining Agreement (CBA). Completing this step, along with the survey, enables our negotiating committee to represent your interests at the negotiating table effectively.

You may submit proposals online by clicking the link or scanning the QR code below. You must be a dues-paying IAM member in good standing to submit proposals.



<https://bit.ly/mnz-iah-cfp>

The deadline to submit proposals is Monday, December 1, 2025, at 5:00 pm CST. You can submit as many proposals as you like, but please complete the survey only once.

Your continued support and solidarity are more needed than ever as we prepare for these important negotiations.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair

Justin Bates  
General Chair

Todd Roan  
General Chair

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
J. Carlson, Airline Coordinator, Air Transport Territory  
D142 Executive Board

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