



IAM
DISTRICT 142

9633 S. 48th St. Ste. 100
Phoenix, Arizona 85044
(816) 982-6480
iamdl142@iamdl142.org
<https://atd142.org>

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2025 – 191

IAM/Southwest Airlines Network Control Planners Negotiations Update

Dear Sisters and Brothers:

Negotiations between the IAM and Southwest Airlines resumed on November 18, 2025. This session focused on Paid Time Off (PTO).

The Company informed us that they will not be ready to respond to our proposal by the next scheduled negotiation dates of December 3 - 4, 2025.

We are looking at future dates for rescheduling and will send a notification once those dates are established.

Your Negotiation Committee appreciates your support and patience through this process. If you have any questions or concerns, please reach out to a Shop Steward, General Chair, or committee member.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

Oralia "Lollie" Beecher
General Chair

Negotiation Committee: Erica Small, Deanna Dye

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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