



IAM
DISTRICT 142

The Phoenix 142

January 2026

www.atd142.org

Issue 3

A Message of Gratitude and Optimism

As we begin this new year, I want to take a moment to recognize and thank our membership for your continued participation, dedication, and support. Everything we accomplish is possible because of your involvement and commitment to our shared goals.

Your solidarity and engagement have been the driving force behind our successes, and as we look ahead, we are excited about the opportunities this year will bring. Together, we will continue to build on our achievements, strengthen our union, and move forward with purpose.

I also want to extend my deepest gratitude to District 142 General Chairs, District 142 Secretary-Treasurer and staff, all District 142 Executive Board members and District 142 Committees, and a special thanks to my confidential secretary Charlotte Gantt. Additionally, I want to recognize Air Transport Territory GVP Rich Johnsen, Chief of Staff Edison Fraser and special assistant to the IP Tom Regan for their unwavering support. Finally, a special mention to District 141 PDGC Mike Klemm and his staff for their continued collaboration and commitment.

Most importantly, I want to thank the families and spouses of our members for their understanding, sacrifices, and support that make all of this possible, with a very special mention to my wife Cathleen.

Leadership Appointments

Strong leadership is the foundation of our success, and we are proud to introduce the dedicated individuals who will help guide us forward.

We are proud to announce several key leadership appointments:

- Scott Schlaiss, VP at Large (PSA Airlines)
- Robert Trapanese, VP at Large (Allied Newark)
- Jose Rosales, VP (McGee Air Services)
- Melissa Hopson, VP (Alaska Airlines)

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- Ignacio Salim, VP at Large (British Airways)
- Boris Kochanoff, General Chair
- Mike Mead, General Chair

Additionally, Jim Samuel has been appointed to the IAM Veteran's Benefit Trust Board, continuing our commitment to supporting veterans within our ranks.

Negotiations Ahead

Negotiations are at the heart of protecting and advancing our members' interests. Here's what's on the horizon:

- The Hawaiian-Alaska joint collective bargaining negotiations for the COPS, RSSA, and COSFP agreements are moving along very well.
- Southwest Airlines negotiations will open in July. Proposal forms for that contract will be available soon—please start preparing your input so your voice is part of the process.
- Qantas negotiations continue.
- Allied negotiations continue.
- Air Wisconsin negotiations continue.
- When we are successful with the Mechanics and Related group at Hawaiian and Alaska, those negotiations will start.
- Our first round of negotiations for our first contract with Unifi will start shortly.
- NCP at Southwest continues.
- Alaska Airlines announced the purchase of over 100 airplanes, which will impact future planning.
- PSA Stores negotiations continue.

Training Initiatives

Education and training empower our members to lead effectively and advocate for their peers. This year, we're committed to expanding these opportunities:

Upcoming Steward Training Conferences:

- Southwest Airlines: March 8–13
- American Airlines: April 12–17
- Alaska-Hawaiian: May 17–22
- PSA, Hawaiian AMT, McGee, British Airways, CommuteAir, Air Wisconsin: June 14–19

Call letters are out for each of these training sessions. Please get your requests in early so we can fill spots with locals who have more requests.

These conferences are essential for building strong leadership and ensuring our stewards have the resources they need to represent members effectively.

Member Engagement

Active engagement keeps our union strong and connected. Here are some key opportunities to get involved:

- Southwest Airlines Shop Steward Monthly Engagement Webinars – Check the website and contact your GC for dates.
- PDGC Engagements – We will continue our engagements with the President & Directing General Chair (PDGC) throughout the year. These sessions are designed to strengthen communication, share best practices, and keep our leadership and membership aligned. Please take time to participate when scheduled—your involvement is key to our collective success.
- Young Workers Summit: March 3–4
- Women’s Committee Summit: Dates to be announced shortly
- Veterans Committee Summit: Dates to be announced
- Executive Board Elections – We will be having a full Executive Board election later this year, including notifications and nominations. Please watch for these notices to come up and participate in the process.

Representation Vote

Representation matters, and we are working tirelessly to ensure every voice is heard.

One of the most significant events this quarter is the representation vote on the Alaska-Hawaiian property for Mechanics and Related classifications, running until February 12th, when the votes will be counted. This vote is the result of countless hours of work and manpower—a testament to our commitment to represent not only the members we currently serve but also the new members who would join us from Alaska Airlines.

Upcoming Events

Events bring us together and strengthen our sense of community. Mark your calendars for these important dates:

- Pickleball Tournament: May 5 (IAM Birthday) Fundraiser for Guide Dogs of America | Tender Loving Canines (GDA/TLC)
- Annual Golf Outing: Date TBD – Fundraiser for Guide Dogs of America | Tender Loving Canines (GDA/TLC)

Together, We Move Forward

This is just the beginning. Together, we will continue to push forward, adapt, and succeed. Let's make this year one of progress, pride, and purpose.

We have exciting challenges ahead, and with your continued support, we will achieve great things. Stay engaged, stay informed, and let's make this year one of our best yet!

John Coveny
President/Directing General Chair

Southwest Labor Department Senior Leaders Summit Update



Senior Leaders from Southwest Airlines' Labor Department met with IAM leadership, along with Ground Operations and Customer Care Senior Managers, at District 142 Headquarters in Phoenix, Arizona, December 8-9, 2025. The summit focused on workforce concerns, member rights, operational issues, and upcoming events that impact IAM-represented employees.

Part-Time Workforce:

Southwest confirmed that part-time employees currently represent approximately 15% of all IAM-covered work groups. Part-time schedules normally range between 20 and 30 hours per week, except for the contractual flex up to full-time 40 hours for a maximum of 120 days in a calendar year. (Article 10) These numbers continue to be closely monitored as they affect staffing, coverage, and contractual protections.

Operations & Rest Rule Concerns

The company acknowledged the continued use of 3.5-3.7 hours of Mandatory Overtime (MOT) Assignments in certain situations to avoid the rest rule. IAM leadership reinforced the importance of proper application to ensure safety and contractual compliance.

Know Your Rights: Union Representation

A key concern discussed was the waiver of Union Representation language appearing on disciplinary letters.

Important Reminder to Members:

- **Never attend a disciplinary meeting alone**
- **Do not waive your right to Union Representation**
- **Contact your Shop Steward immediately**
- **Including Employee Relations (ER) Investigation Calls**

Your contractual right to representation is critical—use it.

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Leave of Absence (LOA) Access Issues

IAM District 142 Leadership addressed ongoing delays in restoring system login credentials for members returning from LOA. Some members experience access delays of one week or longer, impacting their ability to perform duties. This issue remains a priority for resolution.

Training Opportunity

SWA Shop Steward Training Conference

Location: W3

Dates: March 8–13, 2026

This training plays a vital role in strengthening shop floor representation and member advocacy.

Looking Ahead: Contract Negotiations

June 15, 2026, will be upon us before you know it. This date will mark the 18-month early opener for Section 6 Negotiations. Dates to be determined.

Member surveys and proposal requests will be distributed before the opening date.

Member participation is essential—your input directly shapes bargaining priorities.

Stay Engaged

Your involvement, awareness, and solidarity ensure a stronger voice at the table. Watch for future communications and reach out to your Shop Stewards with questions or concerns.

Together, we protect our rights.

Lollie Beecher
General Chair

Lorraine Fraser April Butler Kenny Champagne Carrie Lessley
Article Collaborating General Chairs





IAM
DISTRICT 142

**WINNER
WINNER
WINNER**

Congratulations!!!
Ellen Bruck
Melissa Peterson Henault
Robyn Gregory



We had a state-of-the-airline update meeting with Air Wisconsin on 12/22/2025. The Company has reached a deal and is finalizing the small details. Upon closing the deal, they plan to keep all existing facilities in place, including heavy maintenance operations in Appleton, WI, and Line Maintenance operations in Milwaukee, WI. The Company intends to grow the operation and will continue to recall pilots and flight attendants, as well as continue to hire mechanics to support the operation. The transaction is now subject only to approval by the Department of Transportation, which is expected within the next few weeks. The group acquiring Air Wisconsin is CSI Aviation. They are headquartered in Killeen, Texas, but operate globally with key bases in Albuquerque, NM, and West Palm Beach, FL. CSI offers Air Charter (Passenger, Cargo, Medical), Aviation Logistics, and Maintenance support, working with both commercial and government entities, including the U.S. Military. We have the full intention of continuing negotiations with the company in the near future and continuing communications with them as they progress on this deal. Our goal at District 142 is to continue to represent the Mechanic and Related and COPS groups and deliver a well-deserved contract for our members. In attendance: Led by our District 142 President/Directing General Chair John Coveny, International Representative Kris Hanna, District 142 General Chairs Justin Bates and John Bidoglio, and from the Company Vice President of Safety Jon Baker.

John Bidoglio
General Chair

I don't have a lot to report for VP- Alaska Airlines as I am newly appointed. I am currently in JCBA Contract Negotiations and have been enjoying meeting and talking with our membership throughout the process. In my new additional role I am looking forward to meeting more members throughout our system and learning from each of our stations. I am grateful for the experience.



Melissa Hopson
VP - Alaska Airlines

SAFETY

This time of year can be stressful with so much going on. The economy, family visits, holidays, heavy work loads, and so much more. It's not only easy, it's likely you can become distracted, those handy cell phones and electronics the company gives you don't help the case either. Bad weather, bad roads, angry passengers, slippery ramp conditions. It is a lot to deal with.

That's why it's more important than ever to take a moment to be aware of any attention drift. Stop, take stock of what's going on, then proceed. If you need it, EAP is there to help, if you have safety issues, we are here to help. Please look out for yourself, then others.

Speaking of holidays, the holidays also bring traditions to the mix. Fires set from frying turkeys, fires lit by lights in dry trees, and of course the old standard, falling from ladders while hanging lights. Please avoid these dangers by making sure to do your holiday preparations properly and safely. Here are some sites:

Turkey frying safety tips:

<https://www.usfa.fema.gov/downloads/pdf/publications/turkey-fryer-fire-safety-infographic.pdf>

Holiday Tree safety tips:

<https://www.cosumnescsd.gov/767/Holiday-Christmas-Tree-Safety>

Ladder safety tips:

https://www.osha.gov/sites/default/files/publications/portable_ladder_qc.pdf

On behalf of your District Safety Committee, Happy and Safe Holidays!!!!

Brian Szolodko-Blanco

Sr Director of Safety

Young Workers

2025 has been incredibly successful for the District Young Workers Committee. We grew from hosting our first Young Workers Summit to formally establishing a committee, holding quarterly meetings, appointing Young Workers Coordinators, and reaching out to nearly every local to support them in building their own young worker engagement.

Looking ahead, we're kicking off 2026 with our second Young Workers Summit in March and continuing the work of encouraging every local to appoint a Young Workers Committee Chair so this momentum keeps building.

Josh Charlier

Young Workers Committee Chair

From the Secretary-Treasurer's Office

As we close out the fourth quarter, I want to highlight a few key developments from our department.

Membership

First, our work on the membership database continues to move in the right direction. We've made substantial improvements over the last few months, and I'm more confident than ever that our membership reporting is the most accurate it has been in years. There's still more to do, but the progress is real and it's showing up in the numbers we rely on to manage the District's finances and represent our members effectively.

RS/ST Workshop

We also completed a joint Recording Secretary/ Secretary-Treasurer workshop with District 141, and it turned out to be a major success. Multiple locals participated, and the discussions around elections, membership administration, and financial practices were exactly the kind of hands-on learning our locals need. Our goal is to make these workshops recurring and expand participation. Strong local executive boards—following procedures, upholding governance, and managing their responsibilities correctly—are essential for a strong Union.

Membership Growth

District 142 continues to grow. As we wrap up the year, we're seeing nearly 2,000 more members than we had at the end of 2024. That's not a small jump, and it puts us on solid footing heading into 2026. Sustained membership growth gives us more bargaining strength, more resources, and more stability moving forward.

As we head into the holidays, I want to thank everyone for the work you've put in throughout the year. My office remains available for any questions or support you need.

Zachery Coker

Secretary - Treasurer District 142

What's New in the Accounting Office/Event Planning

Things in the accounting office are running smoothly as we continue to breeze through expense reports and keep all bills and utilities paid right on schedule. As always, if anyone has questions about their expense reports – big or small – my door is open and I'm happy to help.

Looking ahead, keep an eye out for a whole new batch of swag coming in 2026! We're also gearing up for some exciting events in the coming year, along with fun new ways to raise money for Guide Dogs of America.

Lots of good things on the horizon – stay tuned!

Danielle Pearce

Accounting/Event Coordinator

Flight Safety

The year began on a promising note for Flight Safety. In January, Aviation High School (AVHS) competitors preparing for the 2025 Aviation Maintenance Competition (AMC) were given a unique opportunity to train at American Airlines' Base Maintenance facilities in Tulsa, Oklahoma. The students toured the expansive facilities and worked diligently on the skill challenges generously provided by American Airlines, sharpening their abilities for the competition ahead.

Later that month, the Flight Safety Team faced the very scenario it trains tirelessly to prepare for. On January 29th, a PSA aircraft and a U.S. Army Black Hawk helicopter tragically collided during final approach to Washington National Airport, resulting in the loss of all souls on board. I, along with three PSA Flight Safety Representatives, immediately reported to the National Transportation Safety Board (NTSB) headquarters and were granted Interested Party Status. Over the course of 15 days, we assisted the NTSB in its investigation, with the final report expected in early 2026.

Continuing our commitment to education and leadership development, Chief of Staff Edison Fraser led an initiative in which 30 AVHS students visited the Winpisinger Center (W3). There, they gained valuable insight into the benefits of union membership and collective representation. The following month, six outstanding AVHS competitors—selected for their skill and leadership throughout the school year—traveled to Atlanta to put their training to the test at the annual AMC Competition.

Air Wisconsin continues to face significant challenges, and unless corrective action is taken, we are prepared to withdraw from the Aviation Safety Action Program (ASAP). In addition, we have filed an appeal regarding the FAA license revocation of two members from Puerto Rico—this process remains ongoing.

On a positive note, Flight Safety recently participated in the first Joint Airline Transportation Safety Committee Conference since the onset of COVID-19, marking an important step toward renewed collaboration across the industry.

Meanwhile, the American Airlines Safety Program is undergoing a difficult transition. To put it plainly, the program is at risk. Through persistence and determination, the Association (IAM/TWU) is committed to safeguarding its integrity and ensuring that management recognizes the flaws in their proposed changes. Rest assured, your Representatives are working tirelessly to protect the program and uphold the highest standards of safety.

We continue to hold monthly conference calls to maintain momentum and communication. Looking ahead, we are planning our first Flight Safety Conference in three years—potentially hosted at Embry-Riddle Aeronautical University. This event would feature an aircraft debris field exercise, providing an invaluable opportunity to sharpen our investigative skills in a hands-on environment.

Bud Brown

Director of Flight Safety



Organizing

Labor union organizing plays a vital role in maintaining fairness and safety across the aviation industry. The IAM Union is one of the largest and most influential organizations representing workers in this field. The aviation sector depends on the coordinated effort of skilled employees, including mechanics, ramp agents, and customer service professionals. Union organizing provides these workers with a unified voice to protect their rights, ensure safe conditions, and preserve the integrity of operations that affect both employees and passengers. A major reason union organizing is important in aviation is the fight for fair pay and benefits. Workers in this industry often face demanding schedules, irregular hours, and physically strenuous conditions. The union negotiates contracts that secure fair wages, health coverage, and overtime protections, creating stability in an industry that experiences frequent corporate restructuring. By standing together through the IAM, employees gain the leverage needed to achieve agreements that individual workers could not secure on their own.

Another significant area where the IAM plays a crucial role is safety and training. Aviation workers handle complex machinery, hazardous materials, and tasks that require precision. Through Union representation, employees can report unsafe practices and request the necessary training to perform their work safely. IAM-led safety committees and grievance procedures ensure that worker concerns are addressed before they turn into risks, protecting both the workforce and the flying public.

The presence of unions such as the IAM also contributes to long-term industry stability. Collective bargaining promotes cooperation between management and labor by establishing clear rules and expectations. Disputes can be resolved through established processes instead of confrontation, reducing the likelihood of strikes or operational disruptions. This structure benefits airlines, airports, and passengers alike by maintaining a trained, experienced, and motivated workforce.

In the end, labor union organizing, represented strongly by the IAM, supports fairness, safety, and professionalism throughout aviation. It ensures that the push for corporate profit never outweighs the rights and well-being of workers. As global demand for air travel continues to grow, the influence of organized labor will remain essential to maintaining high standards, reliable operations, and safe skies for everyone.

Want to organize?

Add your name to our organizers contact list at: [Contact.SignWithIAM.org](https://www.signwithiam.org)

Jackson Hartsfield
Director of Organizing

Negotiations for a first agreement have continued over the previous months while alternating locations between the District 142 headquarters in Phoenix, Arizona (PHX) and the Qantas maintenance facility at the Los Angeles International Airport (LAX). The Company recently made a local leadership change with Adam Renfree taking over for Corey Trudgen as the Senior Regional Manager for LAX. Mr. Trudgen will still remain involved in negotiations until it is concluded.



In most cases with proposal exchanges currently, we are on the fringes of economic issues in that we are working on the language surrounding what will be the future home for the economic specifics (numbers and rates). While we would prefer a quicker pace at the table, it still remains acceptable to date. We will continue to work on the remaining open articles and push to bring back an agreement to our Qantas members at some point this year. Many thanks from the committee for steadfast support thus far. Please reach out to the committee with any questions.

*James Samuel
General Chair*



PSA has been going through a headquarters move that we mentioned during our last issue. Along with the move and other changes at PSA there have been a lot of new positions and changes to current positions such as a new Chief Operating Officer, Director of Maintenance, Chief Inspector and an opening for a VP of Maintenance. The headquarters move had a direct effect on the Mx Controllers that worked at the DAY Base as that location has been closed sooner than expected and those Mx Controllers had a choice to move to CLT or to move to other positions at the DAY hangar.

We continue to make progress in negotiations with PSA for the Stores Department employees. We met during the week of Nov 10th in CLT. During that week we exchanged proposals on several articles including 2, 4, 6, 12, 13, and 24. We continue to remind the stores group that they are currently covered by a Transition Letter of Agreement (TLOA) that can be found on the District website at <https://atd142.org/psa-airlines-stores/>. We have also been encouraging them to speak with the Mx Stewards if they have questions or need representation.

The new Mx base in TYS is off to a good start. They recently held elections for the first group of Union Stewards that will be representing the employees at that base.

We would like to express a congratulations to Scott Schlaiss. Scott is the Chief Steward at the CLT Mx base and has recently been appointed as a VP At-Large for District 142. Scott has been working hard in his Chief Steward position and making a lot of positive changes and will now represent his fellow employees at the District level as well.

*Todd Roan James Samuel
General Chair General Chair*

Veterans

Recently on NPR (2025-12-2 - <https://www.npr.org/2025/12/02/nx-s1-5507111/disabled-veterans-investigation>), they highlighted what has become a rampant problem within our Veterans Community. The problem centers around company's that are offering Veterans "assistance" with their VA disability filings, while at the same time charging them for services rendered. In recent years, scores of large and small outfits have sprung up promising to help vets apply for disability benefits. In the Veterans Service Organization (VSO) arena, they are called "claim sharks." These companies are operating in a legal gray area, but it is against the law to officially represent veterans and charge them any money to prepare their disability claim paperwork; they maintain they are merely helping vets from a distance to navigate the disability claim process. In most cases veterans are being charged a couple thousand dollars, and in some extreme cases in excess of ten thousand dollars. The IAM Union a few years back, in large part due to visionary thinking by then International President Robert Martinez, and with continued support from current International President Brian Bryant, in some of the most forward-thinking fashion within the labor movement created and still support an IAM Veteran Services department which operates out of the IAM Headquarters in Upper Marlboro, MD. Veteran Services falls under the Retirees and Membership Assistance Department led by Director James Little. The Veterans Services department is led by Richard Evans, IAM Veterans Services Coordinator, Bryan J. Stymacks, Assistant Veterans Services Coordinator, and Administrative Secretary Jody Catterton-Logue. The incredible services provided by this group are free of charge for all IAM Union members and their families. As of November 2025, the program has assisted 350 veterans, securing over \$4.5 million in back pay and \$500,000 in monthly disability compensation. This IAM Union function continues to mature with age with the most recent change being the formation of a Board of Directors to further support the function of the department. If you, or a family member, need any support or help concerning your veterans disability benefits, please do not hesitate to reach out to your District 142 Veterans Coordinator. Semper Fidelis!

James Samuel

Veterans Committee/General Chair

Womens Committee

We recognize that a substantial portion of what makes these holidays possible is the labor of women. This encompasses managing the logistics of flights and travel, preparing meals, cleaning, and even facilitating discussions and smoothing over challenging family dynamics during dinner. Furthermore, incorporating this into your daily job duties is crucial. This is not invisible labor—not to us. Despite this, I am filled with gratitude for you who consistently show up and make the holidays and everyday life possible for your family and District 142.

Yolonda Martin

Director of Womens Committee



The Association.



Arbitration & Grievances

- GRBs (October): Hearings were held, and we are awaiting decisions from the company.
- Article 19 – Field Trips: Arbitration attended by the TWU/IAM Association; an answer is expected after the first of the year.
- Article 14 – Rebidding: Arbitration scheduled for January 2026.
- Outstanding Grievances: A meeting with labor was held, and additional violations will be advanced to arbitration after the new year.

Company Procedures & Policies

- The company is attempting to implement new procedures and policies.
- The Association is not embracing these changes without further discussion.
- Some of these procedures are being used to evaluate members performance as they see fit.

Member Advisory

- Reminder: Taking company property (such as tablets) home is a company violation that could lead to discipline up to termination. Please leave all company equipment on company property. Our members do not have any reason to put their job in jeopardy.
- Some of the company devices are equipped with GPS tracking and can be monitored.

Ken Coley

General Chair

ALLIED AVIATION

I would like to thank President John Coveny for appointing me as Vice President at Large and the executive board for approving the appointment. I am honored by the trust and confidence you have placed in me and appreciate the opportunity to serve the district.

I look forward to working with the executive board , learning from your experience ,and standing in solidarity to support our members and strengthen our district. I am committed to fulfilling the responsibilities of this position with dedication and integrity.

Robert J Trapanese III
VP at Large

Communications Department: A Year of Growth and Connection

As we close out 2025, the District 142 Communications Team is proud to look back on a year defined by record-setting output, major growth in member engagement, and new ways of telling the stories that make our union strong.

This year, we set a new benchmark for communications outreach, publishing **218** regular bulletins, more than ever before in District 142's history. These updates kept our members informed in real time about negotiations, safety issues, Local news, industry developments, and the work of their elected leadership.

Our connection to the membership also grew dramatically. In 2025, we expanded our email contact list by approximately **6000** new subscribers, strengthening our ability to reach members where they are. We also added another **365** phone numbers to our text messaging program, enabling us to deliver urgent updates immediately.

This year also saw the launch of The Phoenix, District 142's new quarterly newsletter. The first issue debuted in the Second Quarter of 2025. With this release, we are proud to deliver the third issue of what is already becoming a key platform for member engagement and information.

Telling our members' stories remains central to our mission. Through photos, videos, and written features, we are highlighting the dedication, skill, and humanity of the people who make this union what it is. Our new Member Spotlight feature is a standout example, highlighting the unique paths, experiences, and contributions of members across our companies, locations, and job classifications.

We also expanded our presence on social media. In just a couple of months, our Facebook following grew from roughly 2,300 to more than 4,300 followers, strengthening our connection with members and the broader labor community. With this momentum, 2026 will bring a renewed focus on expanding our Instagram, YouTube, and TikTok platforms to reach members across generations and formats.

None of this growth would be possible without the support, engagement, and trust of our members. Thank you for reading our updates, sharing your stories, sending us photos from your shops and stations, and allowing us to represent your voice across District 142.

We look forward to meeting even more of you in the coming year, and most importantly, continuing to tell your stories.

Here's to an even stronger 2026 for our Communications Department and for all of District 142.

Todd Day
Director of Communications



2025 was a historic year for our members at McGee. Negotiations began in early 2025 and wrapped up in the summer with a ratified agreement. This marks the first Section 6 negotiations at McGee where the entire agreement was open for negotiations. The result was a vendor services industry leading contract that included general wage increases, increased PTO, an improved grievance process, as well as other additional protections. With McGee leadership being adamant that they did not want to add any language to the contract, the negotiating committee worked hard to get everything they could to increase the both the financial value and the quality of life area of the agreement.

Unfortunately, almost immediately after the contract was ratified, McGee chose not to honor the agreement, and we have been forced to take the issue of Lead pay while on voluntary overtime to arbitration. While a day hasn't been confirmed for that yet, it should take place before the fall of 2026, with us hopefully getting the binding decision from the arbitrator before year's end.

Sadly, McGee lost the handling contract in both PHX and OAK recently. Fortunately, we have language that provides our members with options in the event of a furlough, but the closure of these locations highlights the need for stronger job security language within the contract, this most certainly will be a priority in the next round of bargaining.

Thru the grievance process we have had several successes in getting cases overturned for a number of reasons, including getting dozens of members back to work after being terminated.

The McGee stewards and General Chairs remain vigilant in filing grievances and holding McGee leadership accountable despite and huge increase in discipline being issued by McGee.

Despite the challenges, our strength lies in unity and perseverance. Every success we've achieved proves that when we stand together, we can overcome obstacles and secure a better future. Let's keep pushing forward—because progress is always worth the fight

Justin Bates
General Chair

Jason McAdoo
General Chair



Mechanic’s and Related

The IAM/AMFA representation election has now entered the voting phase. Voting opened on December 16th and will close on February 12th. The method the NMB is conducting the election with is a mail in ballot system and all ballots must be received by the NMB no later than February 12, 2026. Communication has been sent out to all members of the process that needs to be followed, including how to request a replacement ballot. The NMB will count the ballots on the afternoon of the 12th and certify who the Union will be on the property representing the Mechanics and Related group after the official count has been certified, quite possibly that same afternoon. Much time, effort and resources have been invested in this campaign and the members of Hawaiian Airlines who has been relentless in this pursuit would like to thank everyone who has also committed their time away from their own home and families helping in this campaign, all know it has been much appreciated. Much “Mahalo’s to you all.

Clerical and Related

The negotiations continue at a steady pace for the Hawaiian Clerical and Related group with regular preparation session involving just the IAM committee as well as actual negotiation sessions held with the Company. Regular sessions are being held every month, and progress continues to move forward. There is no estimated time at this point as when we fell a possible tentative Joint Agreement will be achieved. We thank you for your patience as this process also moves forward. As always, please log onto the District 142 web page for regular updates.

David Figueira
General Chair





Negotiations regarding the charter flight operation are ongoing, currently we're working on getting the next dates with the company scheduled, there are very few outstanding issues so the next session will hopefully lead us to a tentative agreement. Our priority has been making sure flight attendants working the charter operation are compensated fairly and are not put at a disadvantage to the flight attendant who are bidding standard lines.



It's been an ongoing struggle between the committees and Management personnel, with multiple grievances regarding contractual violations currently in progress. Flight attendants are encouraged to get involved with their committees and attend their local lodge meeting. The grievance committee can't do it all on their own, participation make us all stronger.



Negotiations are progressing at a steady rate. Our next meeting with the company is the week of January 19th. We've reached tentative agreement on most of the non-financial articles, there's still a long way to go, but the progress we've made so far is encouraging and we'll continue to fight to bring you back the best possible agreement.

Jesse Wilson
General Chair



We have begun the negotiations process for Menzies Aviation at both the IAH and the ORD 403/474 Locations. We are still in the beginning and preparation phases of the process, but we will continue to work with the Negotiating Committees to bring those employees a contract they deserve and can be proud of.

Todd Roan

General Chair

James Samuel

General Chair

Trustees

One of the responsibilities of the Trustees is to maintain and update inventory for District 142. This fall we met up at District 142 Headquarters in Phoenix to perform inventory of fixed assets and organize our storage unit.

The Trustees completed inventory of everything in our offices from furniture to electronic devices. After following International circular guidelines, the Trustees were able to properly dispose of many past records no longer required to be stored and maintained.

Our next adventure will be an audit in February.

*Mark, Sean and Jen
D142 Trustees*

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District 142 Pickle Ball Charity Event

SAVE THE DATE

May 5, 2026
Mesa AR.