



IAM
DISTRICT 142

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2026 – 20

NLRB Denies Unifi's Appeal — IAM Victory Clears Path to Bargaining

Dear Sisters and Brothers:

The National Labor Relations Board (NLRB) has rejected Unifi Aviation's request for review, fully affirming the IAM's victory in the representation election. The Board reiterated that it, not the National Mediation Board (NMB), has jurisdiction over airport contractors, consistent with prior Swissport rulings.

With certification confirmed, the IAM is now legally authorized to represent Unifi workers in San Jose, CA, Fresno, CA, and Cleveland, OH.

This decision is a significant victory for IAM members and guarantees that Unifi cannot use jurisdictional challenges to postpone the workers' democratic decision.

Despite the ruling, Unifi continues to refuse to bargain at certain locations. A Refusal to Bargain Unfair Labor Practice (ULP) remains pending in San Jose, and as of today, Unifi in Fresno still refuses to meet, despite District 142 having requested bargaining dates twice.

District 142 will continue to push for timely contract negotiations and will keep members updated as developments occur.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

Boris Kochanoff
General Chair

JMC/BK/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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