



IAM
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Date: March 2, 2026
File: WN/NCP – 2026

2026 – 38

IAM/Southwest Airlines NCP Negotiations Update

Dear Sisters and Brothers:

Your IAM District 142 Negotiation Committee received the Company's counteroffer for Article 5, Classifications, on January 27, 2026. After reviewing and discussing the proposal, the Committee determined that additional adjustments are needed for it to fully meet the NCP group's needs and expectations. Both parties remain relatively close on the issue, and we look forward to continued work toward a mutually acceptable resolution.

A new bargaining session was scheduled for February 26; however, due to a scheduling conflict on the Company's side, the meeting was postponed. A rescheduled date is expected for the week of March 9.

We appreciate your continued patience, engagement, and support throughout this process. We remain committed to advocating for proposals that reflect our members' priorities and needs.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

Oralia "Lollie" Beecher
General Chair

Negotiating Committee:
Erica Small, Deanna Dye

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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