



IAM
DISTRICT 142

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Date: March 27, 2026
File: OH – 2026

2026 – 55

IAM/PSA Airlines Stores Negotiations Update

Dear Sisters and Brothers:

Your IAM District 142 PSA Negotiating Committee for PSA Stores met on Wednesday, March 25, 2026, and Thursday, March 26, 2026, in Charlotte, NC, for our latest Collective Bargaining Agreement (CBA) Negotiations. Your Committee and PSA exchanged multiple passes on the following Articles:

- Article 2 – Classifications of Work
- Article 3 – Hours of Service
- Article 4 – Wage Rules
- Article 6 – Temporary Duty Assignment (TDY)
- Article 10 – Vacancies and Posted Jobs
- Article 14 – Leaves of Absence
- Article 15 – Grievance and Arbitration Procedure
- Article 24 – General and Miscellaneous
- Article 26 – Conduct of Union Business
- Article 27 – Union Shop and Voluntary Dues Check Off

We were able to reach a Tentative Agreement on two articles: Article 12 - Jury Duty, and Article 13 - Death In The Family.

Both parties exchanged multiple non-economic passes on several articles, focusing on key items in each. We will continue to work to bridge the gap until we reach an agreement on these proposals. Our next meeting is in early April, and we look forward to continuing the momentum into that meeting.

There is currently a Transition Letter of Agreement (TLOA) that authorizes union stewards to represent employees and outlines a grievance procedure. This is available on the IAM District 142 website at <https://atd142.org/psa-airlines-stores/>. Please be aware that if management speaks to you about discipline or something that may lead to discipline, you should ask for a Union Steward to be present. A Maintenance Department Union Steward is allowed to represent you.

Remember, the only accurate source of information on these negotiations will be from District 142 and your Negotiating Committee.

Sincerely and fraternally,

John M. Coveny,
President/Directing General Chair

Ken Coley
General Chair

Todd Roan
General Chair

Negotiating Committee:

Rich Jones
DAY

Michelle Guida
CLT

Shane Barker
CAK

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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