



IAM
DISTRICT 142

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2026 – 58

IAM Members at Menzies Aviation IAH Overwhelmingly Vote Yes to Ratify New Collective Bargaining Agreement

Dear Sisters and Brothers:

IAM District 142 is proud to announce that our members at Menzies Aviation IAH have overwhelmingly voted YES to ratify a new Collective Bargaining Agreement (CBA).

This new three-year Agreement includes wage increases on the Date of Ratification (DOR) and each year afterwards through 2029; a pay premium for Designated Trainers; an additional holiday; vacation days; improved language for accruing personal days; EAP language; and more.

District 142 General Chairs will continue working with Menzies leadership to ensure the new contract language is implemented promptly and that our members receive comprehensive support.

We want to thank all our members who attended the two webinars, asked questions, and shared updates with fellow members. Your support was vital in the lead-up to the ratification vote.

If you have any questions or concerns, please don't hesitate to contact your negotiating team members.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

Todd Roan
General Chair

Jason McAdoo
General Chair

Warnathon Jackson
Negotiating Committee Member

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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