



IAM
DISTRICT 142

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2026 – 109

Tentative Agreement Reached for IAM Members at Amentum/Customs & Border Protection

Dear Sisters and Brothers:

IAM District 142 held Collective Bargaining Agreement (CBA) negotiations with Amentum last week in Homestead, FL. In a significant shift from prior rounds of bargaining, the Company proposed standardizing IAM Union CBAs across all Customs & Border Protection sites in the United States, requiring a complete reorganization of the agreement. This was a substantial undertaking, particularly within a three-day negotiating schedule, but the Company came prepared and organized, which helped make the process more efficient. I am pleased to report that your committee was well prepared and fully committed to representing your interests at the bargaining table. After three days of negotiations, a Tentative Agreement (TA) was reached late Friday afternoon. Highlights of the new TA include:

- GWI of 7% - 3% - 3% - 3% over a 4-year CBA
- PPT remains at 80 hours
- Increase retirement 4% to 5% over duration of the CBA
- Uniform/boot allowance increased to \$525.00
- New business travel insurance
- Lead premium increased to \$1.75 per hour
- Engine run/taxi increased to \$1.00 per hour (min 4 hours)
- A&P license premium of \$.75 per hour for all hours
- CII Inspector premium of \$1.50 per hour
- Vacation carry-over increased to 160 hours
- Continued benefits as is
- Juneteenth holiday added
- Medical opt-out increased to \$3.00 per hour
- Shift premiums increased \$.65 - \$.70 - \$.55 per hour
- IA license premium of \$.75 per hour for all hours
- Hazmat premium of \$1.00 for GSE Mech, AC Servicer and Corrosion Tech when performing work
- Hazmat premium of \$.50 per hour for all hours for Supply Techs w/ a Hazmat qualification

Once the completed document has been finalized and reviewed, it will be released to the membership. Additional details regarding the ratification vote process will be provided in a separate bulletin. Your negotiating committee fully endorses this TA and encourages all members to vote **YES!**

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

James M. Samuel
General Chair

Edgardo Nunez
Negotiating Committee

Alexis Araya
Negotiating Committee

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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