



IAM
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File: WN – 2026

2026 – 115

IAM/Southwest Airlines Official Call for Contract Proposals

Dear Sisters and Brothers:

Now that the IAM has filed Section 6 openers under the Railway Labor Act for Southwest Airlines, we are ready to begin the next step in negotiating your Collective Bargaining Agreement (CBA): issuing the official Call for Contract Proposals.

Submitting contract proposals is a crucial way for you, as IAM members at Southwest Airlines, to be directly involved in negotiations. Your proposals provide critical information to our negotiating team, including language that may be outdated and need to be removed or updated, language that is effective but could still be improved, and new language that should be added to the contract.

As your proposals come in, our team will collect and categorize them. Before negotiations begin, we will then send a survey to the membership asking you to rank the proposals and issues by importance. This will give your committee important guidance on how to approach negotiations.

To submit proposals, click the link or scan the QR code below, complete the form, and submit it. You may submit as many proposals as you wish, but each proposal must be submitted separately. The deadline for submission is July 5, 2026.



<https://bit.ly/IAM-SWA-2026CFP>

Thank you for your continued support and solidarity. Your engagement will be more important than ever as we begin negotiations with the Company. If you have any questions or concerns about this process, or about how to write a proposal, please contact your Shop Steward or General Chair.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

Oralia Beecher
General Chair

April Butler
General Chair

Kenny Champagne
General Chair

Lorraine Fraser
General Chair

Carrie Lessley
General Chair

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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