

**IAM**  
DISTRICT 142

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Phoenix, Arizona 85044  
(816) 982-6480  
[iamdl142@iamdl142.org](mailto:iamdl142@iamdl142.org)  
<https://atd142.org>

2026 – 136

Date: July 13, 2026  
File: MNZ – 2026

### **IAM/Menzies Aviation ORD 474 Tentative Agreement Ratification Vote Information**

Dear Sisters and Brothers:

Following the conclusion of negotiations and reaching a Tentative Agreement (TA), we wanted to share the timeline and details regarding ratification. Your Negotiating Committee members and District 142 General Chair will be available in the breakroom on Tuesday and Wednesday, July 14<sup>th</sup> and 15<sup>th</sup>, from 6:00 am-8:00 am and again from 2:00 pm-4:00 pm to answer your questions regarding the TA.

Voting on the TA will commence on **Tuesday, July 21<sup>st</sup>, 07:00 am CST** and run until **Wednesday July 22<sup>nd</sup> at 5:00 pm CST**. The ratification will be conducted electronically, which requires everyone to provide their personal email and cell phone number. If you haven't yet done so, please contact a member of the negotiating committee.

Shortly after voting opens on July 16<sup>th</sup>, you will receive an email and/or text message from **Election Buddy** with a link to the online voting site. Click the link and follow the instructions to cast your vote. After the voting window closes on June 17<sup>th</sup>, we will tally the votes, post the results on our website, and email and/or text them to each member.

You must be a dues-paying IAM member to vote. If you are not currently a member of the IAM, you can complete a membership application online and join today! Click the link or scan the QR code below to go to the Membership page on our website. There you will find a link to the membership application, along with a short tutorial to help you complete it successfully.



<https://atd142.org/iam-district-142-membership/>

A draft version of the TA document is now available on the District 142 website at <https://atd142.org/menzies/#ord474>. Please take the time to review the agreement and note any changes. Your Negotiating Committee fully endorses this TA and encourages all members to vote **YES!**

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair

Justin Bates  
General Chair

Todd Roan  
General Chair

Negotiating Committee:  
Johnny Brewer

Tyler Powell

Mike Speiden

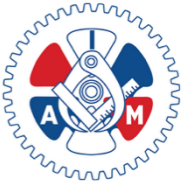
JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
J. Carlson, Airline Coordinator, Air Transport Territory  
D142 Executive Board

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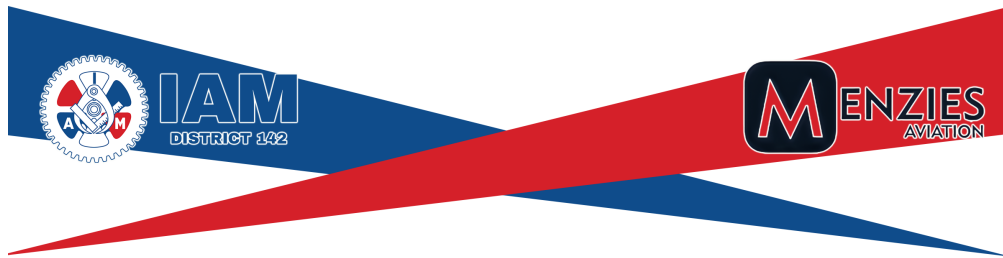


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## **MENZIES AVIATION HIGHLIGHT SHEET**

**Art 6.** Language for Company to send monthly remittance report and monthly employee roster to District.

**Art 8.** Additional personal day for all employees = **4 total**, prorated for employees with less than a year.

**Art 8.** Company will give **1.5hrs** notice for mandatory OT whenever possible.

**Art 11.** GMP Language

**Art 17.** Improved vacation accrual time for first **15 years**

**Art 18.** Added language to recognize Union EAP

**Art 20.** Added 1 day of bereavement for a total of **4 days**

**Art 25.** Three year contract

**Sch A.** Raise on DOR of **\$3.00** and raises on each anniversary including end date of **\$1.00, \$1.00, \$1.25**

**Sch A.** Lead premium increase of **\$0.80 cents per hour**

**Sch D.** Signing bonus of **\$900** for anyone **29 or less years** and **\$1400** for anyone **30 years or more**

[ATD142.org](https://atd142.org)

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