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2026 – 161

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IAM/PSA Airlines Stores Negotiations Update

Dear Sisters and Brothers:

Your PSA Stores Negotiating Committee met on Wednesday, Aug 19, 2026, and Thursday, Aug 20, 2026, in Charlotte, NC, for our latest Collective Bargaining Agreement (CBA) Negotiations. This past week, your Committee and PSA exchanged proposals on the following Articles:

- Article 2 – Classification of Work
- Article 3 – Hours of Service
- Article 9 – Seniority
- Article 14 – Leaves of Absence
- Article 15 – Grievance and Arbitration Procedure
- Article 20 – Covered Technology
- Article 24 - General and Miscellaneous
- Article 27 – Union Shop and Voluntary Dues Check Off

We reached a Tentative Agreement on Articles 9 and 15. Discussions remain productive, and we are making steady progress as we work through the outstanding Articles.

We anticipate receiving an economic package proposal from the Company at our next scheduled bargaining session. This will provide us with the opportunity to begin reviewing and discussing key economic items, including wages, benefits, and other compensation-related matters.

Please be aware that if management is talking to you about discipline or anything that could lead to it in the future, you should request that a Union Steward be present. **Don't ask** if you should have a Union Steward present – **Tell them** you want a Union Steward present. A Maintenance Department Union Steward is allowed to represent you while we work on completing your contract and setting up your own system of Stewards.

The Stores Transition Letter of Agreement (TLOA) authorizes Union Stewards to represent employees and outlines a grievance procedure. This is available on the IAM District 142 website at <https://atd142.org/psa-airlines-stores/>.

We strongly encourage you to visit IAM District 142's website at www.atd142.org and click on the buttons at the top of the homepage to sign up for email bulletins and text messaging alerts. Remember, the only accurate source of information on these negotiations will be from District 142 and your Negotiating Committee.

Sincerely and fraternally,

John M. Coveny,
President/Directing General Chair

Ken Coley
General Chair

Todd Roan
General Chair

Negotiating Committee Members:

Rich Jones
DAY

Michelle Guida
CLT

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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