

The Association.



THE TWU-IAM ASSOCIATION

August 15, 2026

TO: TWU M&R Presidents, IAM District 142 Representatives, and the M&R Membership

This notification will serve as an update to the M&R membership on behalf of the TWU and IAM Chair and Co-Chair. We have received all the information, data, and documentation, including several conversations with the principal negotiators from the TWU and the IAM pertaining to the situation at hand and I prepared a report for the Association Leadership to review. While conducting this process for the Association Chair and Co-Chair, I have also had a conversation with the American Airlines M&R Labor Director and explained the position of the Association Chair and Co-Chair over the document that had been circulated. I emphasized that the signed document in question was invalid, because it was signed with no actual or apparent authority by the Association Chair and Co-Chair, as outlined in Article 35(N) of the JCBA and therefore it is unenforceable. In response, the Labor Director replied that he would take the matter to his superiors and inform them of the Association Chair and Co-Chair's position.

Now that the information has been shared with the American Airlines M&R Labor Director, we are working to discuss this matter further with the M&R Labor Director's superiors. After that discussion is concluded, the Association Leadership will report the outcome of that discussion. Lastly, I want to thank all of you for your patience as we navigate through this significantly important issue.

In Solidarity,

A handwritten signature in black ink, appearing to read "Andre Sutton".

Andre Sutton
International Vice President
Air Division Director
Transport Workers Union of America

A handwritten signature in black ink, appearing to read "T.J. Regan".

Thomas Regan
Special Assistant to the International
President
Transportation Department IAMAW