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2026 – 176

IAM/PSA Stores Negotiations Update

Dear Sisters and Brothers:

Your PSA Stores Negotiating Committee met on **September 9 and 10, 2026**, in Charlotte, NC, for our latest **Collective Bargaining Agreement (CBA)** negotiations.

Your Union bargaining committee is pleased to report that, during our most recent bargaining session, we reached a **Tentative Agreement (TA)** on **Article 27**. This represents another step forward in our efforts to secure improvements and protections for all members through this round of bargaining.

In addition, the Company presented the Union with its complete economic proposal. The proposal includes changes affecting eleven (11) articles of the Collective Bargaining Agreement. Given the scope and significance of these proposals, your bargaining committee is carefully reviewing each article and actively working through the Company's economic package. We will be prepared to address these proposals at our next bargaining session. We remain committed to thoroughly evaluating every proposal to ensure that any agreement reached reflects the interests and priorities of our members.

Please be aware that if management is talking to you about discipline or anything that could lead to discipline in the future, you should request that a Union Steward be present. Do not ask if you should have a Union Steward present. Tell management that you want a Union Steward present.

A Maintenance Department Union Steward is authorized to represent you while we work on completing your contract and establishing your own system of Union Stewards.

The **Stores Transition Letter of Agreement (TLOA)** authorizes Union Stewards to represent employees and outlines a grievance procedure. This information is available on the IAM District 142 website at:

<https://atd142.org/psa-airlinesstores/>

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We strongly encourage you to visit **IAM District 142's website** at www.atd142.org and click on the buttons at the top of the homepage to sign up for email bulletins and text message alerts. Remember, the only accurate sources of information regarding these negotiations are **District 142** and your **Negotiating Committee**.

Sincerely and fraternally,

Todd Roan	Ken Coley
General Chair	General Chair

Negotiating Committee

Rich Jones	Michelle Guida
DAY	CLT

TR/rr

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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