



IAM
DISTRICT 142

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2026 – 178

IAM/Menzies ORD 403 Negotiations Update

Dear Sisters and Brothers:

Your IAM District 142 Negotiating Committee met virtually with Menzies on **September 16 and 17** to continue negotiations regarding wages and the remaining open items in our Collective Bargaining Agreement (CBA).

We are pleased to report that **significant progress has been made**. While a few items still require final resolution, the gap between the parties has narrowed considerably.

Your Committee remains committed to securing an agreement that recognizes the value of our members' contributions and provides meaningful improvements to wages, benefits, and working conditions.

We appreciate your continued patience, solidarity, and support throughout this process. As soon as we have further progress or a tentative agreement to present, we will update the membership.

Sincerely and fraternally,

Justin Bates
General Chair

Todd Roan
General Chair

Negotiating Committee:
Ed Dahlin

Paul Mauldin

Ralph Mitchell

Mike Moore

TR/rd

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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