



IAM
DISTRICT 142

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2026 – 183

Tentative Agreement Voting Instructions for Signature MDW IAM Members

Dear Sisters and Brothers:

The ratification vote for the second Tentative Agreement (TA) will open on **Thursday, October 1, at 9:00 am Central Time** and close on **Friday, October 2, at 5:00 pm Central Time**.

Voting will be **online only!** On or before October 1, you will receive an email from Election Buddy at your personal email address. This email will include a link to the voting site and detailed instructions on how to cast your vote. **Failure to follow these instructions will result in you not being able to vote on the Tentative Agreement.**

As a reminder, under Article 4 of the past and current agreements, all Signature employees must become members of the Union. To vote on a TA, an employee must be a **“member in good standing”** as defined by the contract. If you are unsure whether you meet this requirement, check your paycheck information. **If you pay full Union dues, you are considered a member in good standing and eligible to vote.** Voting eligibility is determined by a membership report generated by the District 142 office.

Employees who are not currently paying Union dues will need to complete an online membership application to vote. You may complete a membership application online at this link: <https://atd142.org/iam-district-142-membership/>

Your District 142 General Chair, James M. Samuel, will be on-site at Signature Flight Support MDW on **Tuesday, September 29, and Wednesday, September 30**, to address any questions or concerns regarding this TA. Brother Samuel can also be reached by phone at (859) 653-4037 or by email at jsamuel@iamdl142.org.

Thank you for your continued support, patience, and, above all, your solidarity throughout this process.

Sincerely and fraternally,

James M. Samuel
General Chair

Bernard Philips
Negotiating Committee

Joe Kettman
Negotiating Committee

JMS/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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