



IAM
DISTRICT 142

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2026 – 185

Signature Flight Support MDW TA2 Voting Reminder and Q&A's

Dear Sisters and Brothers:

As a reminder, the ratification vote for the second Tentative Agreement (TA2) will open on **Thursday, October 1, at 9:00 am Central Time** and close on **Friday, October 2, at 5:00 pm Central Time**. Voting will be **online only**! On or before October 1, you will receive an email from Election Buddy at your personal email address. This email will include a link to the voting site and detailed instructions on how to cast your vote. **Failure to follow these instructions will result in you not being able to vote on the Tentative Agreement.**

The following are a few questions and answers from the SFS MDW members this week:

- **Where did the info that we took back to the negotiating table come from?** *All bargaining priorities that we went back to negotiations with came from the membership via the survey. There was a clear voice in the following order 1) wages, 2) vacation bidding, 3) overtime, 4) work rules and 5) shift bidding. Numbers 3, 4, 5 were distant to 1 & 2. Across all areas of concern, we increased the wages, delayed the vacation implementation and put restrictions on the use of part-time (see the highlight sheet).*
- **What happens if this contract is voted down?** *The only thing guaranteed at this point is that the current contract expires as stated below.*
- **Where are the survey results?** *The answers and feedback will be sent to all members who have submitted their contact information today.*

The completed highlights and TA2 documents are available and can be found on the IAM District 142 website at <https://atd142.org/signature-flight-support/#mdw-ta-2>. **This agreement expires at midnight on Friday, October 2, 2026**, with no guarantees of any further extensions. Please ensure you have all questions answered prior to voting by a member of your committee. Your support and solidarity with your negotiating committee's recommendation and endorsement of TA2 can be displayed by voting **YES!**

Sincerely and fraternally,

James M. Samuel
General Chair

Bernard Phillips
Negotiating Committee

Joe Kettman
Negotiating Committee

JMS/rr

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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