

IAM
DISTRICT 142

9633 S. 48th St. Ste. 100
Phoenix, Arizona 85044
(816) 982-6480
iamdl142@iamdl142.org
<https://atd142.org>

Date: October 2, 2026
File: AS/HA – 2026

2026 – 188

IAM/Alaska COPS, RSSA – Hawaiian COSFP JCBA Negotiations Update

Dear Sisters and Brothers:

Your District 142 Joint Alaska-Hawaiian negotiating team continued Joint Collective Bargaining Agreement (JCBA) negotiations with the company this week at the Alaska Airlines Flight Operations building in Seattle. Your committee passed the company a comprehensive proposal including everything needed for a fair contract to bring us in line with the industry.

A comprehensive proposal is effectively a term sheet with all outstanding open issues in negotiations. The major open issues in our contract are:

Job/Work security- Our proposal would protect all work in locations where we are currently performing the work on either AS or HA, insource the HA reservations work, and provide protections from AI encroachment on our work.

Wages and compensation- Our proposal would bring us in line with industry standards for wages across all represented groups.

Health Care coverage and Rates- Our proposal would protect the health care plans we have in place today and provide cost controlling measures on a go forward basis.

Retirement- Our proposal would increase retirement contributions made by the company to our retirement accounts in line with what other workgroups are receiving.

This is not a comprehensive list of the changes proposed, just the largest open items that must be resolved before an agreement can be reached. The strength of your negotiating team is a direct reflection of the strength of the membership's support; please stand strong to get the contract we all deserve.

Our next session with the company is scheduled for the week of October 5th in Phoenix, where we hope to receive a response to our proposal.

If you have any questions or concerns, please reach out to your negotiating committee. Please ensure you receive accurate information by signing up for District 142 updates on the website at www.atd142.org and by speaking directly with your negotiating team. These are the only official sources of information. Thank you for your continued support and solidarity.

Sincerely and fraternally,

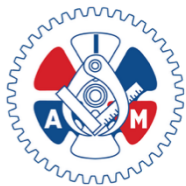
Jesse Wilson
General Chair

David Figueira
General Chair

FOLLOW US ON FACEBOOK:



POST ON ALL IAM BULLETIN BOARDS



IAM
DISTRICT 142

9633 S. 48th St. Ste. 100
Phoenix, Arizona 85044
(816) 982-6480
iamdl142@iamdl142.org
<https://atd142.org>

Joint Negotiating Committee:

Alaska COPS: Melissa Hopson, Jane McGrath, Andrea Mondoy-Honaker, Sandra Hagan

Alaska RSSA: Mark Walker, Garrett Gebauer

Hawaiian COSFP: Mana Kanahele, Ku'ulei McGuire, Phyllis Moleta-Torres

JW/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

FOLLOW US ON FACEBOOK:



POST ON ALL IAM BULLETIN BOARDS