



IAM
DISTRICT 142

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2026 – 200

IAM/Bahamasair 2026 Official Call for Contract Proposals

Dear Sisters and Brothers:

The IAM/Bahamasair Collective Bargaining Agreement (CBA) becomes amendable on December 31, 2026. In accordance with Article 24 of the current Agreement and Section 6 of the Railway Labor Act, the Union has notified the Company of its intention to negotiate changes to the Agreement.

IAM District 142 is now accepting contract proposals from Bahamasair members. This is your opportunity to identify changes you would like to see in the Agreement and help shape the Union's priorities for negotiations.

All proposals must be submitted online using the contract proposal form at <https://atd142.org/bahamasair-contract-proposals/>.

The online form will ask you to enter your full name, Bahamasair employee number, your IAM book number (optional), your classification, and the contract language you would like to see changed. If you are submitting new contract language that is not in the current agreement, simply enter "New" in the Article, Paragraph, and Page sections of the form.

The deadline for all submissions is December 1, 2026. Only online submissions will be accepted. You may submit as many proposals as you wish. Complete a separate online form for each proposal and submit each form individually.

If you have any questions or concerns about the Contract Proposal form, this process, or negotiations, please direct them to a Shop Steward or your District 142 General Chair at jsamuel@iamdl142.org.

Sincerely and fraternally,

James M. Samuel
General Chair

JMS/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

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