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Date: October 30, 2026  
File: MNZ – 2026

2026 – 202

## **IAM Members at Menzies Aviation ORD 474 Overwhelmingly Ratify Collective Bargaining Agreement**

Dear Sisters and Brothers:

IAM members at Menzies Aviation ORD 474 have overwhelmingly voted **YES** to ratify their Collective Bargaining Agreement (CBA).

Your District 142 representatives will now work with the Company to ensure the new agreement's provisions are implemented correctly and promptly. As soon as signed, final copies are available, they will be posted on the website at <https://atd142.org/menzies/>.

We thank our Shop Stewards for diligently representing members on the floor and keeping them informed with accurate information. We also thank our negotiating team for staying the course and drawing on your feedback and solidarity to secure a contract you can be proud of.

Thank you to all our members for your patience, support, and solidarity.

Sincerely and fraternally,

Todd Roan  
General Chair

Justin Bates  
General Chair

TR/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
J. Carlson, Airline Coordinator, Air Transport Territory  
D142 Executive Board

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