



IAM
UNION

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Office of the International President

District 142

October 30, 2026

Subj: Election Dispensation

Mr. Zach Coker
Secretary-Treasurer
IAM District 142
Sent via email to: zcoker@iamdl142.org

Dear District Officer:

General Vice President Richie Johnsen has recommended that we grant the dispensation you requested regarding the 2026 District 142 officer endorsement process. I have carefully reviewed this request and am in agreement with GVP Johnsen.

Therefore, pursuant to the authority vested in this office by the IAM Constitution, dispensation is hereby granted to District 142 from Article 9, Section 7(d) of District 142 bylaws. In the event of a tie in a Local's nomination endorsement vote where all candidates involved in that Local's tie have otherwise received the minimum of four other Local's endorsement votes, as required in Article 9, Section 7(g) of District 142 Bylaws, District 142 may certify each candidate involved in that Local's tie as having received that Local's endorsement, without conducting a tie-breaking coin toss. This dispensation shall only apply to ties existing in the 2026 endorsement results. The dispensation does not apply where resolution of a tie could determine whether a nominee qualifies for placement on the election ballot.

The dispensation being granted by this letter is valid for the 2026 District 142 officer endorsement process only, and is being granted to avoid unnecessary expense to the membership and to prevent delays in the election process, while preserving the rights and ballot status of all candidates.

Should you have any questions, please do not hesitate to contact the Bylaws Department at (301)967-4722.

In solidarity,

Brian Bryant
INTERNATIONAL PRESIDENT

BB/jm/vr

cc: GVP Johnsen
COS Fraser
Supervisor Battle
IR Hannah