9633 S. 48th St. Ste. 100
Phoenix, Arizona 85044
(816) 982-6480
iamdl142@iamdl142.org
https://atd142.org

Date: November 16, 2026
File: MNZ – 2026

2026 – 210

IAM/Menzies Aviation ORD 403 Tentative Agreement, Webinars & Vote Information

Dear Sisters and Brothers:

IAM District 142 is pleased to announce that we have reached a Tentative Agreement (TA) for our members at Menzies Aviation ORD 403. Please take a moment to review the information below, including how to access the Redline TA, upcoming informational webinars, and when and how to participate in the ratification vote.

Redline TA:
A redline version of the TA is now available to view online on the District 142 website by scanning the QR code or by clicking the link below:

https://atd142.org/menzies/#mnz403

Webinars:
Your District 142 General Chairs will host two webinars on **Thursday, November 19, 2026,** at **9:00 AM** and **7:00 PM Central Time** to discuss the TA and address your questions and concerns.

You may join either or both webinars on the **19th** by scanning the appropriate QR codes or clicking the links below:

Webinar #1 November 19, 2026, 9:00 AM Central Time

https://teams.microsoft.com/l/meetup-join/19%3ameeting_NGU5NmVkYmUtZTM2OC00NzM0LTgyNzMtOWEyMGI5Mjg5MzA0%40thread.v2/0?context=%7b%22Tid%22%3a%229189800d-1c1d-4a79-86f0-b73707ee9ba4%22%2c%22Oid%22%3a%2208c2c81b-3e29-496c-8a17-8b3f7ad3af04%22%7d

FOLLOW US ON FACEBOOK:

POST ON ALL IAM BULLETIN BOARDS

IAM DISTRICT 142

9633 S. 48th St. Ste. 100
Phoenix, Arizona 85044
(816) 982-6480
iamdl142@iamdl142.org
https://atd142.org

Webinar #2 November 19, 2026, 7:00 PM Central Time

https://teams.microsoft.com/l/meetup-join/19%3ameeting_MDU2MjU2NzgtNjA5My00NzVlLThiM2EtY2MzZWRlMzlkYzQy%40thread.v2/0?context=%7b%22Tid%22%3a%229189800d-1c1d-4a79-86f0-b73707ee9ba4%22%2c%22Oid%22%3a%2208c2c81b-3e29-496c-8a17-8b3f7ad3af04%22%7d

Voting:
The TA Ratification Vote will be held online. Voting will open at **7:00 AM Central Time** on **Monday, November 23, 2026,** and close at **5:00 PM Central Time** on **Tuesday, November 24, 2026.** When voting opens, you will receive an email from ***Election Buddy*** with a **link to the voting site and instructions on how to cast your vote.** If you are a member in good standing and have not received this email within the first hour after voting opens, please contact Zachary Coker at zcoker@iamdl142.org.

Note: You must be a dues-paying member in good standing to vote on this TA. If you have never completed and submitted an IAM Membership Application, you need to do so immediately. The application is available on the District 142 website at https://atd142.org/iam-district-142-membership/.

Thank you for your continued support and solidarity throughout these negotiations. If you have any questions, please direct them to a Shop Steward or a General Chair.

Sincerely and fraternally,

Todd Roan
General Chair

Justin Bates
General Chair

TR/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
J. Carlson, Airline Coordinator, Air Transport Territory
D142 Executive Board

FOLLOW US ON FACEBOOK:

POST ON ALL IAM BULLETIN BOARDS